

**2024-2025 Pleasant Hill R-III School District Extra Duty Compensation Schedule**

		Year 1		Year 2		Year 3							
<b>FB, B BB, G BB, B WR, G WR*</b>	<b>Amount</b>	<b>% of Base</b>	<b>Amount</b>	<b>% of Base</b>	<b>Amount</b>	<b>% of Base</b>	<b>Miscellaneous</b>	<b>Amount</b>	<b>% of Base</b>	<b>Miscellaneous</b>	<b>Amount</b>	<b>% of Base</b>	
Head Coach (1,1,1,1,1)	\$6,480	16.0%	\$7,290	18.0%	\$8,505	21.0%	Art Club (HS) (1)	\$1,215	3.0%	Music, Vocal (IS) (1)	0	3.5%	
Assistant (7,2,2,1.5,1.5)	\$4,455	11.0%	\$5,063	12.5%	\$5,670	14.0%	Art Club (ES, IS, MS) (1,1,1)	\$1,215	3.0%	Music, Vocal (MS) (1)	\$4,050	10.0%	
Middle School (5,2,2,1,1)	\$2,835	7.0%	\$3,240	8.0%	\$3,645	9.0%	Assessment Fasc. (5)	\$2,025	5.0%	National Hon. Society (1)	\$2,228	5.5%	
<b>VB, BaseB, B TR, G TR, SB, B SO, G SO*</b>	<b>Amount</b>	<b>% of Base</b>	<b>Amount</b>	<b>% of Base</b>	<b>Amount</b>	<b>% of Base</b>	Basic Needs (1)	\$2,025	5.0%	PBIS Build. Coord. (5)	\$2,025	5.0%	
Head Coach (1,1,1,1,1,1,1,1)	\$5,873	14.5%	\$6,480	16.0%	\$7,493	18.5%	Book Club (IS) (1)	\$1,013	2.5%	PDC Chair (1)	\$3,038	7.5%	
Assistant (2,3,2,2,2,1,1)	\$3,848	9.5%	\$4,253	10.5%	\$5,063	12.5%	Book Club (HS) (1)	\$1,215	3.0%	PLTW-HOSA (HS) (1)	\$1,215	3.0%	
Middle School (2,0,1,2,0,0,0)	\$2,633	6.5%	\$3,038	7.5%	\$3,443	8.5%	Broadcast (HS) (1)	\$2,228	5.5%	Prom Sponsor (HS) (2)	\$405	1.0%	
<b>Cross-County, B Golf, G Golf*</b>	<b>Amount</b>	<b>% of Base</b>	<b>Amount</b>	<b>% of Base</b>	<b>Amount</b>	<b>% of Base</b>	Computer Club (IS) (1)	\$2,228	5.5%	SADD (HS) (1)	\$405	1.0%	
Head Coach (1,1,1)	\$4,658	11.5%	\$5,468	13.5%	\$6,278	15.5%	Community Education (HS) (2)	\$2,430	6.0%	STEAM Club (IS) (2)	\$1,013	2.50%	
Assistant (1,1,1)	\$2,430	6.0%	\$3,848	9.5%	\$4,253	10.5%	CPI Trainer (3)	\$608	1.5%	Senior Chair (HS) (1)	\$608	1.5%	
Middle School (2,0,0)	\$2,633	6.5%	\$3,038	7.5%	\$3,443	8.5%	DECA (1)	\$1,215	3.0%	Senior Sponsor (HS) (5)	\$203	0.5%	
<b>Cheerleading*</b>	<b>Amount</b>	<b>% of Base</b>	<b>Amount</b>	<b>% of Base</b>	<b>Amount</b>	<b>% of Base</b>	District Counseling Lead (1)	\$2,025	5.0%	Student Council (HS) (1)	\$3,645	9.0%	
Head Coach (1)	\$5,265	13.0%	\$6,075	15.0%	\$6,885	17.0%	District Transition Lead (1)	\$1,620	4.0%	STUCO (ES, IS, MS) (1,1,1)	\$1,215	3.0%	
Assistant Coach (1)	\$3,645	9.0%	\$4,455	11.0%	\$5,265	13.0%	E-Sports (HS) (1)	\$2,430	6.0%	STUCO Dance Coord. (MS) (1)	\$405	1.0%	
<b>Other Activities*</b>	<b>Amount</b>	<b>% of Base</b>	<b>Amount</b>	<b>% of Base</b>	<b>Amount</b>	<b>% of Base</b>	FBLA, FCCLA, FFA, FTA (1,1,2,1)	\$1,215	3.0%	Team Lead. (PS,ES,IS,MS) (4,4,2,4)	\$1,013	2.5%	
Debate/Speech/Forensic (HS) (1)	\$4,455	11.0%	\$5,063	12.5%	\$5,873	14.5%	FBMA (HS) (2)	\$3,645	9.0%	Tutoring Facilitator (PS) (1)	\$1,215	3.0%	
Drama (HS) (1)	\$2,633	6.5%	\$3,240	8.0%	\$4,050	10.0%	For. Lang. Club (1)	\$1,215	3.0%	Trauma/504 (6.5)	\$1,013	2.5%	
Music, Instr.&Vocal (HS) (2)	\$6,480	16.0%	\$7,290	18.0%	\$8,505	21.0%	Gardening Club (MS) (1)	\$1,013	2.5%	Weight Room (HS) (4)	\$3,443	8.5%	
Music, Instr.&Vocal Asst. 1 (HS) (2)	\$2,633	6.5%	\$3,038	7.5%	\$3,645	9.0%	Hi-Step (1)	\$405	1.0%	Weight Room (MS) (2)	\$1,013	2.5%	
Music, Instr.&Vocal Asst. 2 (HS) (3)	\$2,025	5.0%	\$2,430	6.0%	\$3,038	7.5%	Ketchup Club (1)	\$1,013	2.5%	Yearbook (PS, ES, IS) (1,1,1)	\$608	1.5%	
Scholar Bowl (HS) (1)	\$2,025	5.0%	\$2,430	6.0%	\$3,038	7.5%	Intra. Coord. (IS) (2)	\$3,240	8.0%	Yearbook (MS) (1)	\$1,215	3.0%	
Color Guard (1)	\$3,443	8.5%	\$3,848	9.5%	\$4,455	11.0%	Math Club (IS) (2)	\$1,215	3.0%	Yearbook (HS) (1)	\$3,240	8.0%	
Dance Sponsor (1)	\$5,063	12.5%	\$5,670	14.0%	\$6,480	16.0%	Mentor Chair (1)	\$2,025	5.0%	Young Farmers (2)	\$1,823	4.5%	
SPED Self-Cont. (PS,IS,MS,HS) (4)	\$2,025	5.0%	\$2,430	6.0%	\$3,038	7.5%	Misc. Club (IS, MS) (2,2)	\$1,215	3.0%	Doctorate (# TBD)	\$3,000	N/A	
							Music, Inst. (MS) (1)	\$3,645	9.0%	National Board Certification (# TBD)	\$3,000	N/A	
							Music, Inst. Pit (HS) (1)	\$1,013	2.5%	BOE Secretary (1)	\$3,000	N/A	
							Music, Vocal (PS, ES) (1,1)	\$810	2.0%	Summer Athletics Trainer (1)	\$5,000	N/A	
*A longevity amount for serving in the same sport in the PHSD will be provided in the following amounts: \$400 (4-6 years); \$800 (7-9 years); \$1,200 (10-12 years); \$1,600 (13+ years)													
<b>Teacher's Base Salary</b>								<b>\$40,500</b>					